

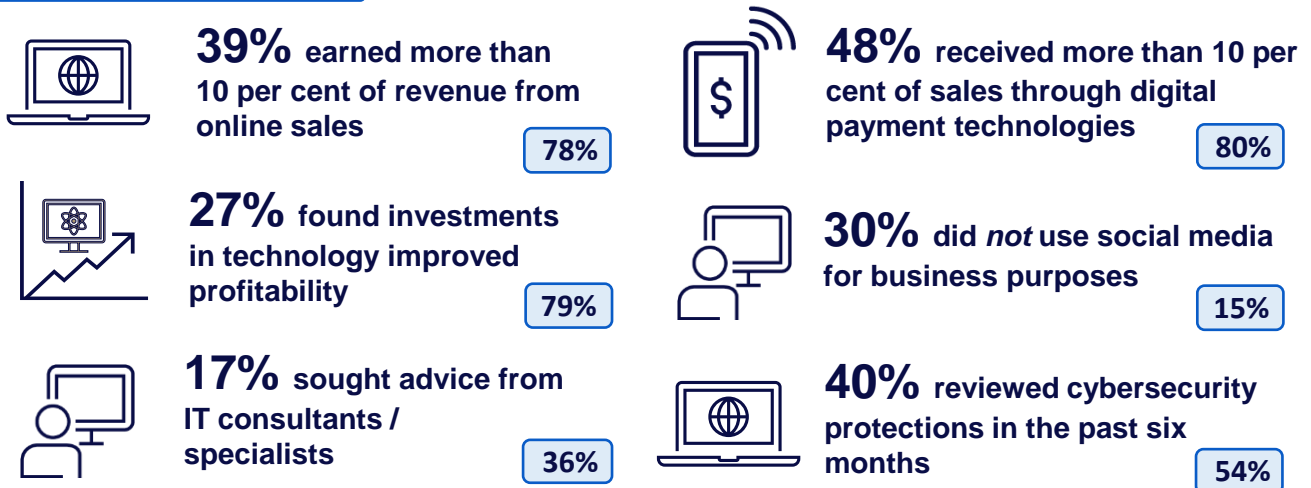
Performance in 2023

Australia Survey average



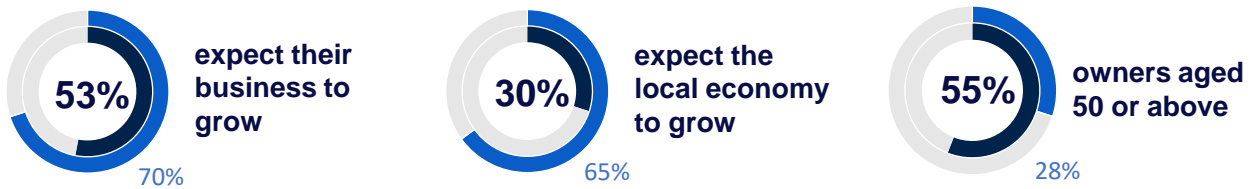
Technology adoption

high-growth businesses average



Outlook for 2024 and demographics

Australia Survey average



Recommendations

