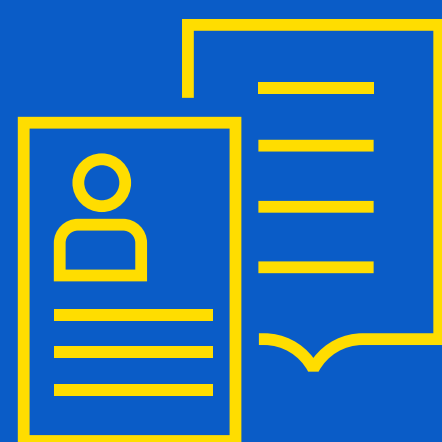


# DIRECTOR NOMINATION PROCESS

## MAY/JUNE APPLICATION PROCESS



Applications open Monday 20 May and close on Friday 7 June 2024

Selection criteria and instructions on how to apply are available at [cpaaustralia.com.au](http://cpaaustralia.com.au)

Call for applications in CPA Australia channels (CPA Update, INTHEBLACK) and external media

All applications to be submitted to executive search firm

The Board determines selection criteria and identifies the skills required on the Board in consultation with the Nomination Committee and Appointments Council.

## JUNE/JULY ASSESSMENT OF CANDIDATES



Executive search firm assesses applications and conducts first round of interviews

Executive search firm presents recommendations to the Nomination Committee

Nomination Committee considers all applications and prepares shortlist of candidates to recommend to the Appointments Council for second round interviews

The Appointments Council will have an opportunity to review all applications and provide input into which candidates are shortlisted for the second round of interviews.

## AUGUST ASSESSMENT OF CANDIDATES



Nomination Committee conducts second round interviews

Candidates offered opportunity to record a video presentation for Appointments Council, responding to specific interview questions

Representatives of the executive search firm will be present at the second round interviews and Nomination Committee meeting.

The Nomination Committee meets to finalise recommendations for the Appointments Council

## AUGUST/SEPTEMBER APPOINTMENT PROCESS



The Appointments Council receives full list of candidates and summary of findings from both the Nomination Committee and executive search firm

All candidates who meet selection criteria may be considered by the Appointments Council, regardless of whether they have been interviewed in round one or two

The Appointments Council has an opportunity to seek clarification from the Nomination Committee and executive search firm on their recommendations

The Appointments Council will meet on Monday 26 August 2024 to elect directors

All candidates and membership to be advised of outcome after all admin requirements for appointments have been met

Directors are appointed for a three year term commencing 1 October 2024. An announcement will be made in September via CPA Update and [cpaaustralia.com.au](http://cpaaustralia.com.au)