

# SELECTION CRITERIA

## 2021 BOARD APPOINTMENTS

### ROLE: DIRECTOR, CPA AUSTRALIA

- **The Role of a Director**  
Thorough understanding of the strategic leadership role and functions of a board as well as the common law and statutory duties imposed on directors including knowledge of corporate governance and compliance. Prior board experience is desirable. Aspiring directors must have the potential to develop advanced skills as a director.
- **Commitment to Members**  
Recognise that members are at the heart of the organisation and decision making. Demonstrate this understanding and effectively represent CPA Australia amongst members, stakeholders and in the broader community. Prior demonstration of engagement with CPA Australia is highly desirable.
- **Experience in Emerging Issues**  
A sound understanding of the importance of strategy, the ability to contribute to strategy discussions, monitor strategy implementation and be well equipped to respond to global digital disruption, change management and emerging Environmental, Social and Governance issues that may affect both CPA Australia and the organisations of the members. Recognise the changing needs of members through their CPA journey as well as the needs of those they support.
- **Financial Literacy, Commercial and Digital Acumen**  
The ability to understand, interpret, question and critically evaluate financial issues and reports including integrated reporting. Demonstrate sound commercial judgement, high level financial acumen, and understanding of the impacts of digital innovation on the accounting profession.
- **Stakeholder Relationships and Organisational Culture**  
Ability to appropriately engage in a timely and collegiate manner with staff and stakeholders, whilst maintaining critical thinking and independence. Able to demonstrate behaviours that are consistent with and reinforce the desired organisation culture.
- **Value to Board**  
Candidates are sought with career experience that is valuable to the organisation, its strategy, and its members. Advanced contemporary education skills would be highly valued, as would experience in public practice. Strong ability to articulate clearly and contribute relevant perspectives, experience and expertise for the benefit of the Board.

#### Mandatory Criteria:

- **Be in Good Standing**  
Member Director candidates must be in good standing with CPA Australia and non-member candidates must also be persons of good standing in their usual professional occupation.
- **Ethical Behaviours**  
Candidates must display the highest levels of integrity, professional standards and ethical conduct, be aligned with the values of CPA Australia and have the ability to identify and declare conflicts of interest.