

DIRECTOR APPLICATION PROCESS

MAY

APPLICATION PROCESS



Applications open on Monday 3 May and close on Monday 31 May 2021

Selection criteria and application form information available on cpaaustralia.com.au

Call for applications in CPA Australia channels (CPA Update INTHEBLACK) and external media e.g. Australian Financial Review

All applications to be submitted to executive search firm

The Board determines selection criteria and identifies the skills required on the Board in consultation with the Nomination Committee and Appointments Council.

JUNE / JULY

ASSESSMENT OF CANDIDATES



Executive search firm assesses applications and conducts first round of interviews

Executive search firm presents recommendations to Nomination Committee

Nomination Committee considers all applications and prepares shortlist of candidates for second round of interviews

The Appointments Council will have an opportunity to review all applications and provide input into which candidates are shortlisted for the second round of interviews.

JULY / AUGUST

ASSESSMENT OF CANDIDATES



Nomination Committee conducts second round of interviews

Candidates offered opportunity to record a video presentation for Appointments Council, responding to specific interview questions

The Nomination Committee meets to finalise recommendations for Appointments Council

Representatives of the executive search firm will be present at the second round of interviews and Nomination Committee meeting.

AUGUST / SEPTEMBER

APPOINTMENT PROCESS



The Appointments Council to receive full list of candidates and summary of findings from both the Nomination Committee and executive search firm

All candidates who meet mandatory requirements may be considered by the Appointments Council, regardless of whether they have been interviewed in round 1 or 2

The Appointments Council has an opportunity to seek clarification from the Nomination Committee and executive search firm on their findings

The Appointments Council meets on Monday 23 August to elect directors

All candidates to be advised of outcome following conclusion of that meeting

The new directors are appointed for a three year term commencing 1 October 2021. An announcement will be made in September via CPA Update and cpaaustralia.com.au