

# Salary packaging intensive

Available in: NSW, VIC

L1 Introductory Level

Save your organisation thousands of dollars on staffing costs by taking advantage of the benefits of salary packaging.

Not only does salary packaging enable an employer to offer a pay rise without incurring extra costs, it also allows an employee to tailor their remuneration to suit their personal and lifestyle needs. By understanding how to get the most from salary packaging, both employers and employees can take advantage of many financial and workplace benefits.

## About the workshop

- What benefits can you include in a remuneration package?
- How does the ATO approach salary packaging?
- How does payroll tax and other legislation affect salary packaging?

Find out the answers to these questions and more with this comprehensive workshop designed to show you how to get the most from salary packaging.

You'll learn:

- How to attract and retain valued employees by offering salary packaging benefits
- How and why FBT was introduced
- What salary packaging actually is
- How a salary packaging policy can help employers and employees avoid FBT traps
- The ATO policy on salary packaging and possible issues
- How to reduce tax by packaging superannuation
- How to develop a package to suit your personal and lifestyle needs

## Workshop outline

You will cover:

### Basics

- The FBT fundamentals
- What salary packaging actually is
- Treatment of packaged exempt – concessional tax, fully taxed and 'otherwise deductible' benefits
- Which employers are exempt
- How a salary packaging policy can help avoid FBT traps for employers and employees
- Calculating the amount charged to the package
- How to calculate the FBT charge on a package

### Cars

- The meaning of private use and 'availability for private use' and reducing the number of days available for private use
- Associate leases – practical examples of how an associate lease can be used
- Novated leases – explanation of novated leases, the benefits for employers and the treatment of 'profit' at the end of the lease
- Examples of whether to package a leased car or buy it privately
- Car parking

### Tax

- How to save tax by packaging superannuation
- The effect of SGC, payroll tax and WorkCover legislation
- The ATO policy on packaging and the issues this raises
- How to determine which arrangements are valid SSAs

### Other

- Salary sacrificing bonuses
- Loan benefits
- Pre-paid interest due at year's end
- Expense payment fringe benefits, including declarations and future expenses
- Reimbursement of credit card expenses

## Workshop & In-house features

- Explore case studies and practical examples
- Participate in practical group activities
- For more information on in-house training, please email: [inhousetraining@cpaaustralia.com.au](mailto:inhousetraining@cpaaustralia.com.au)

## Program suited for

This workshop will greatly benefit those who:

- Want to make salary packaging available for their employees
- Utilise salary packaging to reduce their own taxable income
- Advise clients on how to reduce their taxable income

## Learning options

Choose the learning style that meets your needs. This program has two learning options available:

 **Workshop**

 **In-house training**

*Extra resources*

*For additional resources on this topic, try the FBT learning manuals*

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## 1 Choose a workshop

Claim up to 8 CPD hours

Registration closes 2 days prior to each date

Note: dates and venues may change

Time: 9.00 AM – 5.00 PM (both workshops)

State	Date	Venue	Code
<input type="checkbox"/> NSW	10 Sep	CPA Centre, Level 3 111 Harrington St, Sydney	2141
<input type="checkbox"/> VIC	9 Sep	CPA Centre, Level 28 385 Bourke St, Melbourne*	2141

\*Location may change. If you register for this event prior to the change you will be notified immediately.

Lunch, morning and afternoon tea is provided.

Please advise if you have any special dietary requirements.

Dress code is smart casual.

## 2 Register your details

### 2.1 Are you a CPA member?

- Yes → Provide your membership number .....
- No → Provide your non-member ID .....

### 2.2 Provide your name and details

Copy this form for multiple registrations

Mr  Miss  Mrs  Ms Other: .....

First name .....

Last name .....

Organisation .....

Position .....

Postal address  private  company .....

Postcode .....

Contact phone number .....

( ) .....

Contact email .....

Tell us about any special dietary requirements .....

## 3 Make your payment

### 3.1 Choose your fee (incl GST)

Type	Rate	Fee
<input type="checkbox"/> Workshop	Early bird member	\$440
<input type="checkbox"/> Workshop	Early bird non-member	\$616
▶ register 4 weeks prior to event date (applies to all)		
<input type="checkbox"/> Workshop	CPA member	\$484
<input type="checkbox"/> Workshop	Non-member	\$682
<input type="checkbox"/> Workshop	Group of 3+	\$440
▶ group of 3 or more members/non-members from 1 organisation attending at the same time		

→ TOTAL \$ .....

### 3.2 Choose how you would like to pay

Your payment must be sent with this form

- Pay by cheque or money order
- Payable to CPA Australia Ltd → Go to 3.3**
- Pay by credit card

Amex  Visa  Mastercard  Diners

Card number .....

Expiry date .....

Name on card .....

### → Cardholder's signature

.....

Date .....

### 3.3 Sign section 4 and send your order and full payment\*

Fax 1300 658 156 Credit card only

Mail CPD Registration  
CPA Australia Ltd  
GPO Box 2820  
Melbourne VIC 3001

\*When we process your payment we will send you a confirmation letter. Present this letter to gain entry

## 4 Agree to terms & conditions

### By signing this form you agree to the following terms and conditions

- Registrations and orders for online products, workshops, e-Learning CD-ROM and paper-based products ("Program/s") must be accompanied by full payment. Postage and handling is included in the cost where relevant. Receipts will only be issued upon request.
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**Tax Invoice:** Where an individual registration is for less than \$1000 (incl GST) this document becomes a tax invoice for GST purposes upon completion of payment. **NOTE:** Individual forms must be completed for each attendee. Please sign and date below.

### → Signature To agree to above & for tax invoice\*

Date .....

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